

Global Supplier Code of Conduct

Originator: John Dickson
Job Title: Chief Purchasing Officer

NTS Number: 372
Issue: 1
Date: 1st May 2015

For the attention of the Managing Director

Dear Sir or Madam,

Scope/Applicability:

All suppliers and partners who supply products or services related to Rolls-Royce contracts or purchase orders.

Introduction:

At Rolls-Royce we have a zero tolerance approach to improper business conduct of any sort. It is our intent to work only with suppliers and external partners who share this principle. To ensure that our suppliers are clear about what is expected, we have revised our Global Supplier Code of Conduct (the Code). This replaces our previous Code, issued in 2008.

Our Global Supplier Code of Conduct sets out the behaviours, practices and standards we expect our suppliers to demonstrate and comply with, all of which are based on our own Rolls-Royce Global Code of Conduct, policies and standards. We expect our suppliers to be ethical, responsible and to fully comply with all applicable laws and regulations.

At Rolls-Royce we have a simple brand promise and set of values – we are “trusted to deliver excellence”. Adhering to this brand promise requires a seamless way of working across our entire supply chain, with you, our suppliers, playing a critical role in fulfilling this requirement. The application of this Code is essential to the ultimate success of Rolls-Royce and our external supplier network.

Suppliers must conform to all aspects of the Rolls-Royce Global Supplier Code of Conduct, as mandated through the Rolls-Royce General Conditions of Purchase. The purpose of this Code is to formally communicate Rolls-Royce requirements and expectations to the global supply chain; it is freely available to view and can be downloaded from the Rolls-Royce Global Supplier Portal: <https://suppliers.rolls-royce.com>.

Action Required:

Suppliers must conform to all aspects of the Rolls-Royce Global Supplier Code of Conduct, as mandated through the Rolls-Royce General Conditions of Purchase.

Suppliers must make the Code available to employees in the business language of the company. Rolls-Royce reserves the right to audit against compliance to this Code. Suppliers are expected to ensure that documentation is kept that demonstrates compliance with this Code; Rolls-Royce may request access to that documentation at any time. Rolls-Royce may also request access to supplier sites for audit purposes. Rolls-Royce reserves the right to terminate contracts in the event of material breach of the principles set out in the Code.

NTS Category Type:

Regulatory/ Legislation

Authorised by:

John Dickson

Chief Purchasing Officer