

## Civil Aerospace Procurement organisational announcement

**Originator:** Ian Molyneux  
**Job Title:** Purchasing Development Executive  
**Business Unit:** Civil Aerospace Procurement

**NTS Number:** 431  
**Issue:** 1  
**Date:** June 2018

Dear Sir or Madam,

### Scope/Applicability:

To all suppliers in the Civil Aerospace Supply Chain.

### Message from Caroline Chambers, Rolls-Royce Civil Aerospace Procurement:

Earlier today our Chief Executive, Warren East announced a series of proposals describing the restructuring of the Rolls-Royce organisation. This represents a fundamental change in the way we work to realise our vision, guarantee our independence and secure our future.

Our new organisation consists of four key elements:

1. Three **Empowered Businesses** focused on customers - Civil Aerospace, Defence & Power Systems.
2. **Innovation Hub** promoting innovation across the Group, both in technology and how we do business.
3. **Group Business Services** focused on delivering efficient and effective internal services across the group
4. **Lean Head Office** focused on senior leadership, group strategy, governance and our corporate responsibilities

### What does this mean for Civil Aerospace?

We have also shared proposals for Civil Aerospace that will enable us to become a simpler, more competitive and more sustainable business.

In Civil Aerospace procurement we are proposing to review our operating model to drive greater focus on our business priorities. We will keep you updated as our plans develop however there is no change to your current interfaces and ways of working with our teams.

As part of the announcements today I would also like to personally make you aware that I will be moving into a new role as SVP Customers - Europe in July. I am extremely proud of the progress we have made and I assure you that I will closely work with Warren Taylor, as Interim Procurement Director to ensure our teams are fully supported during this period and we continue to work together to deliver success for our customers.

As key suppliers and partners to Rolls-Royce it is imperative that we continue to drive the priorities we discussed at our conference and in other communications: to achieve class-leading performance; deliver the rate ramp up; collaborate on cost and accelerate our journey to Zero Defects. We must be relentless with our focus on delivering for our customers and we will continue to work closely together to deliver on our commitments.

Caroline

#### NTS Category:

General Information / Communication

#### Authorised by:

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