

Notice to Suppliers



Disability Pride Month (July)

Originator: Natasha Whitehurst
Job Title: Head of Diversity, Inclusion & Belonging
Business Unit: All

NTS Number: 608
Issue: 1
Date: 5 July 2024

For the attention of the Managing Director

Scope/Applicability:

All suppliers globally.

Dear Supply Partner,

Introduction:

Rolls-Royce are acknowledging disability pride month. The Americans with Disabilities Act (ADA) was passed on July 26, 1990, to prohibit discrimination against people with disabilities. Following this legislation, Boston held the first Disability Pride Day event in July 1990 and Disability Pride Month was born. Since then, Disability Pride events have been celebrated in the month of July in cities across the world.

The theme we are adopting this year is 'Empower, Include and Celebrate: Advancing disability pride worldwide.'

Our three key focus areas are:

- **Professional development:** Sharing best practice and tools to assist disabled people at Rolls-Royce in their career progression.
- **Allyship:** Ensuring every colleague understands what it means to be an ally to disabled people at Rolls-Royce.
- **Community:** Supporting community initiatives to help protect the health and livelihood of disabled people across the globe.

Action Required:

On behalf of Rolls Royce, we would like to invite a member of your organisation to join one of our events during Disability Pride Month.

Please use this link to sign up <https://forms.office.com/e/68w1WuK7Sp> and the meeting information will be sent to you directly.

NTS Category:
General Information / Communication

Authorised by:
Natasha Whitehurst
Head of Diversity, Inclusion & Belonging